

## **Retail Associate**

### **Job Description - Overview**

We are currently accepting applications for full-time positions!

We offer exciting career opportunities for bright, energetic and talented individuals in a stimulating, fast-paced and team-oriented culture. Hobby Lobby is a world worth exploring - where dedication and achievement are rewarded.

**Starting full-time wage - \$18.50**

Store hours are Monday through Saturday, 9 am to 8 pm and we are CLOSED ON SUNDAY.

### **Departments Include:**

- Art
- Crafts
- Custom Frames
- Fabrics
- Floral
- Hobbies

### **Job Description - Requirements**

- Applicants must be available to work some nights and weekends.
- Applicants must be mature and self motivated. Previous experience in the craft or hobby field is preferred, but not necessary.

**Full-Time Benefits include:**

- Competitive Wages
- Medical, Dental and Prescription Benefits
- 401(k) Program with Company Match
- Paid Vacation
- Personal Paid Time Off (PPTO)
- Employee Discount
- Life Insurance and Long Term Disability Insurance (LTD)
- Flexible Spending Plan
- Holiday Pay

## **Barista**

The focus at Mazevo Coffee is on our community. Without the people we share it with, life would be meaningless. We have witnessed a great deal of camaraderie and friendship develop over engaging talk and delicious coffee. Even though we are not perfect at it, our goal is to Love One Another and improve the lives of our customers and team members every day. We think it's important to work together to make a positive impact on our community. The Greek word Mazevo means "to gather." Our primary goal is to establish a friendly, welcoming environment where everyone feels at home. We also recognize the distinctive experiences that each team member offers to our organization.

As a Mazevo barista, you will have the chance to represent our business by providing excellent customer service while offering our delicious products. You'll work in a bustling and energetic atmosphere where you can hone your food and beverage skills, collaborate with friends, and meet new people every day. We think our baristas have the ability to make every customer's day better with only a smile and a cup of coffee. Mazevo Coffee exists to Love One Another, one cup at a time.

### **Responsibilities**

\*You will be preparing coffee drinks and food for customers while creating a friendly and hospitable atmosphere \*Greet all customers with a friendly smile; provide friendly, efficient, and personal service to each customer \*Take food and drink orders; understand the food and beverage menu in order to provide the best possible description and execution of menu items to your guests \*Demonstrate an in-depth understanding of the coffee preparation process, including specialty drinks \*Accurately and efficiently enter orders into POS system \*Clear and reset counters and tables at the conclusion of each guest visit \*Maintain cleanliness of work areas throughout the day, practicing clean-as-you-go procedures

## **Qualifications**

\*You like interacting with other people and consider yourself to be "people person"  
\*Love teamwork and value the opportunity to work together \*Recognize how to deliver excellent customer service \*Are willing to learn new things, especially the newest recipe for a beverage! \*Able to maintain composure in a hectic, high-energy work environment \*Possess outstanding communication abilities \*No prior experience necessary \*Maintain constant and regular attendance and punctuality, whether or not a suitable accommodation is provided. \*Ability to work a flexible schedule that may include weekends, evenings, early mornings, late nights, and/or holidays \*Meet store operating policies and standards, including providing quality beverages and food products, cash handling and store safety and security, with or without reasonable accommodation \*Engage with and comprehend our customers, including learning about their demands and meeting them through amiable and transparent communication \*rapid learning ability \*being able to follow oral and written directions, comprehend them, and ask for clarification when necessary \*excellent interpersonal skills \*the capacity to cooperate in a group \*the capacity to form relationships

## **Benefits**

\*Free Coffee while working \*Free tea, drip coffee and 50 percent off all food and beverage, even when not on shift \*Pay is between \$13.50 and \$18 per hour when factoring in your tips. \*Base wage is between \$9.50 and \$11.00 per hour depending on experience. \*As a new and rapidly growing company career opportunities will continue to open up and be available to apply for as a current team member first.

## **Retail Associate**

Retail Store Associates play a meaningful role within the CVS Health family. At CVS Health, we're shaping the future of health care for people, businesses, and communities. With your talents and expertise, you can help us play a more active and supportive role in each person's unique healthcare needs. Join our team of thousands as we positively impact millions...one customer at a time.

The Retail Store Associate position provides an opportunity, in a leading retail setting, to excel in a growing, high impact, customer focused role, working both independently and as a member of a team, to positively impact the lives of others.

### Essential Functions:

- Providing differentiated customer service by anticipating customer needs, demonstrating compassion and care in all interactions, and actively identifying and resolving potential service issues
- Focusing on the customer by giving a warm and friendly greeting, maintaining eye contact and offering help locating additional items, when needed
- Accurately perform cashier duties - handling cash, checks and credit card transactions with precision while following company policies and procedures
- Maintaining the sales floor by restocking shelves, checking in vendors, updating pricing information and completing inventory management tasks as directed by store manager
- Supporting opening and closing store activities, when needed
- Providing customer support to all departments, including photo and beauty, ensuring departments are fully stocked and operational while remaining current with all updated services and tools
- Assisting pharmacy personnel when needed, including working regular shifts in the pharmacy as part of opportunities for growth and career development

- Embracing and advocating for new CVS services and loyalty programs that support our purpose of helping people on their path to better health

### **Pay Range**

The typical pay range for this role is:

Minimum: 15.00

Maximum: 18.00

Please keep in mind that this range represents the pay range for all positions in the job grade within which this position falls. The actual salary offer will take into account a wide range of factors, including location.

### **Required Qualifications**

- At least 16 years of age

### **Physical Requirements:**

- Remaining upright on the feet, particularly for sustained periods of time
- Lifting and exerting up to 35 lbs of force occasionally, up to 10 lbs of force frequently, and a negligible amount of force regularly to move objects to and from, including overhead lifting
- Visual Acuity - Having close visual acuity to perform activities such as: viewing a computer terminal, reading, visual inspection involving small parts/details

### **Preferred Qualifications**

- Previous experience in a retail or customer service setting

### **Education**

- High School diploma or equivalent

## **Movie Theatre Attendant**

### **Full Job Description**

Free movies, free popcorn, flex schedules...and more! Deliver superior service while connecting with our guests and supporting efforts to achieve AMC's financial goals.

### **Benefit Summary**

Do you love all things movies? If so, you may be a perfect fit for our team. Build strong communication, leadership, and time management skills at AMC, and take advantage of our opportunities for career advancement. AMC team members enjoy free popcorn daily, half off eats and drinks, flexible schedules, ability to work with friends, and most importantly for us movie people...FREE movies at any of our theaters nationwide!

AMC's company culture is focused on innovation and diversity to ensure that we provide the latest and greatest experience for our guests and associates. We lead by example in doing what is right and take responsibility for our own results and our company's success.

### **Job Description**

#### **ESSENTIAL FUNCTIONS**

All associates may be considered for cross-training; some may be assigned duties in one or more areas at management discretion. General responsibilities for all positions include, but are not limited to:

- Exhibit excellent guest service skills.
- Present a calm demeanor that deters others from engaging in disruptive conduct, while encouraging a positive interaction with guests.
- Answer guest questions courteously and accurately or quickly direct them to the appropriate resource.

- Work effectively with supervisors and co-workers.
- Ability to effectively multitask as needed, including but not limited to greeting guests, tearing and scanning tickets, checking IDs, directing guests and answering guest questions.
- Demonstrate consistent and effective sales techniques by meeting expectations for loyalty card sales, suggestive selling, upselling, merchandising, and sampling.
- Complete transactions by greeting each guest, identifying the guest's request, operating point-of-sale terminals, making change accurately, completing loyalty transactions, and thanking guests.
- Ensure the security of all cash, receipts and tickets.
- Enforce the movie ratings system courteously and effectively. Uphold "zero tolerance" policy in regard to ID checking.
- Distribute, ensure proper working order of, and understand how to operate Assisted Moviegoing Equipment.
- Clean and maintain the exterior and interior areas of the theatre including auditoriums, restrooms, lobbies, concession areas, and box office areas.
- Perform nightly custodial duties as necessary, including but not limited to vacuuming, mopping, seat-cleaning, sanitizing restroom fixtures, etc.
- Control access to the theatre.
- Frequently monitor auditoriums for picture and sound quality, temperature, lighting levels, audience behavior, and film piracy.
- Perform daily stocking and maintenance duties.
- Ability to work and meet deadlines with minimal supervision.
- Follow all procedures to ensure a safe work environment, as well as the safety of our guests.
- Follow instructions on safe use of all chemicals/cleaning materials.



- Uphold *AMC's Business Practice Standards* and ensure compliance with company programs.
- Maintain regular personal attendance for all scheduled shifts.
- Assist with other Crew functions and perform other duties as directed.

## UNIFORM

- Provided by Theatre: Black t-shirt, nametag.
- Provided by Associate: Black pants, black shoes, socks, black belt.

AMC and its subsidiaries are committed to equal employment opportunity and complies with all applicable federal, state, and local employment laws. AMC strictly prohibits and does not tolerate discrimination and will provide equal employment opportunities to all applicants without regard to an applicant's race, color, religion, creed, gender, national origin, age, disability, military status, veteran status, genetic information, or any other reason prohibited by applicable federal, state, or local law, regulation, or ordinance. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, promotion, discipline, compensation, benefits, and termination of employment.

## **Minimum Job Requirements**

Requirements to be performed, with or without reasonable accommodation:

- Standing, walking, lifting, twisting, and bending on a frequent basis.
- Ability to lift up to 50 pounds and carry it up to 90 feet (or deposit into a dumpster or trash compactor).

## **Supply Associate**

Town & Country Supply Association is currently taking applications for Cashier at multiple locations. This position must effectively provide customer service, proper cash handling and follow all company procedures.

### **Primary responsibilities include**

- Provide prompt, courteous service to customers in the store
- Responsible for day end balance of tills
- Responsible for getting duties done that manager assigns daily along with regular daily duties
- Ensure safe working conditions for store employees and customers
- Responsible for practicing all company policies
- Stocking all merchandise and store items
- Stay in compliance with all security procedures including inventory control, merchandise and cash management, and accident or incident reporting
- Employee is responsible to check work schedule to make sure they report to work on time
- Help to maintain all facility landscaping and clean and maintain the professional appearance of the building, parking areas and driveways
- Other duties as assigned.

### **Requirements**

- Minimum high school education or equivalent
- Experience preferred, but not required
- Strong customer service skills and ability to work on their own

## **Working Conditions Associate with the Position**

- Standing (90%)
- Walking (90%)
- Sitting (8%)
- Climbing (3%)
- Stooping (3%)
- Crouching (20%)
- Reaching (20%)
- Handling (5%)
- Speaking (50%)
- Hearing (90%)
- Seeing (90%)
- Lifting (100%)
- Carrying (100%)
- Pushing (30%)
- Pulling (70%)

## **Initiative**

- The individual in this position must show initiative and desire to complete tasks in an efficient and effective manner. This individual should feel capable and comfortable performing their duties.
- The individual in this position is required to work all scheduled shifts to satisfy the duties and responsibilities associated with the job.

## Restaurant Host

### Description:

Love your job at Texas Roadhouse! Join our team and work in a high-volume restaurant filled with fun.

Texas Roadhouse is looking for a Host to greet every guest with a genuine welcome. Legendary Service starts with our Host Team and is an important part of the guest experience.

As a Host, your responsibilities would include:

- Going out of your way to assist every guest
- Serving our Fresh-Baked Bread
- Exhibiting teamwork
- Effectively maintaining our wait and quote times
- Giving our First-Time Guests an extra special welcome
- Telling each guest our legendary Story
- Demonstrating to everyone that we are the friendliest place in town

If you think you would be a legendary Host, apply to become part of the Host Team at Texas Roadhouse today!

Our restaurant Roadies are the heart and soul of our company, bringing Legendary Food and Legendary Service to our local communities.

At Texas Roadhouse we have a fun culture with flexible work schedules, discounts in our restaurants, friendly competitions, recognition, formal training, and career growth opportunities.

Our Restaurant Roadies are paid weekly! In addition, we offer a comprehensive total rewards package after one year of service to Roadies that meet our benefit eligibility requirements. The total rewards package includes, but is not limited to, the following:

- Flexible work schedules
- Tuition reimbursement
- Competitive wages
- Weekly pay
- Paid vacation
- Annual holiday bonus
- Medical, dental, and vision plans
- Short-term disability
- Life, accidental and critical illness insurance
- Identity theft protection
- Employee assistance program
- Employee food and corporate discounts
- Opportunity for advancement

We are proud to be an equal opportunity employer. We are committed to providing equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, age, gender, disability, veteran status, citizenship, national origin, or any other legally-protected status. We encourage and welcome all applicants to apply.